Note: This English translation is only a part of the Notice of Convocation of the 59th Annual General Meeting of Shareholders in Japanese original, especially does not include the translation of the annex (the Business Report, the Financial Statements (consolidated and non-consolidated) and the Audit Reports). In addition, this document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Securities Code 7970) June 3, 2019

To our shareholders:

Yoshiaki Ono President **Shin-Etsu Polymer Co., Ltd.** 1-9 Kanda-Sudacho, Chiyoda-ku, Tokyo

# Notice of Convocation of the 59th Annual General Meeting of Shareholders

You are hereby notified that the 59th Annual General Meeting of Shareholders of Shin-Etsu Polymer Co., Ltd. (the "Company"; and this meeting, this "Meeting") will be held as described below. Your attendance would be much appreciated.

If you are unable to attend this Meeting in person, you are entitled to exercise your voting rights in writing or via the Internet, etc. Please review the Reference Documents for the Meeting of Shareholders attached hereto and exercise your voting rights by no later than 5:35 p.m. on Monday, June 24, 2019 (Japan Standard Time).

- 1. Date and Time: Tuesday, June 25, 2019, at 10:00 a.m. (Japan Standard Time; reception begins at 9:00 a.m.)
- 2. Venue: Station Conference Manseibashi, 4th Floor of JR Kanda Manseibashi Building
  - 1-25 Kanda-Sudacho, Chiyoda-ku, Tokyo

# 3. Agenda:

## Matters to be reported:

- 1. Report on the Business Report, the Consolidated Financial Statements, and the Audit Reports of the Accounting Auditor and the Audit & Supervisory Board on the Consolidated Financial Statements for the 59th fiscal year (From April 1, 2018 to March 31, 2019)
- 2. Report on the Non-consolidated Financial Statements for the 59th fiscal year (From April 1, 2018 to March 31, 2019)

## Matters to be resolved:

- Proposal No. 1: Dividends from Surplus
- Proposal No. 2: Election of 11 Directors
- Proposal No. 3: Election of 1 Audit & Supervisory Board Member
- Proposal No. 4:Delegation of Determination of Subscription Requirements for Stock Acquisition Rights<br/>to Be Issued as Stock Options to Employees of the Company and Directors of<br/>Subsidiaries of the Company to the Board of Directors of the Company

## 4. Predetermined Items Related to the Convocation of this Meeting

- (1) If you do not indicate your approval or disapproval for any proposal on the Voting Form, you will be deemed to have approved that proposal.
- (2) If you exercise your voting rights redundantly, by returning the Voting Form and by a method using electromagnetic means (via the Internet, etc.), the voting by electromagnetic means (via the Internet, etc.) will be deemed effective.
- (3) If you exercise your voting rights multiple times by electromagnetic means (via the Internet, etc.), the last voting will prevail.
- Any modification that may be required in the Reference Documents for the Meeting of Shareholders will be published via the Internet on the website of the Company.

Website of the Company: https://www.shinpoly.co.jp/

- You are kindly requested to present the enclosed Voting Form to the receptionist when you attend this Meeting in person.

### **Reference Documents for the Meeting of Shareholders**

### Proposal No. 1: Dividends from Surplus

The Company proposes the dividends from surplus as follows:

The Company considers the return of profits to shareholders to be one of the most important management priorities. With the objective of increasing corporate value through a strengthening of its corporate foundation and sustainable growth, the basic policy of the Company is to continue paying stable dividends on a medium-term basis in line with business results, while at the same time securing funds for the soundness of the financial strength, R&D investment, investments for production facilities and M&A, etc.

As for the year-end dividend for the 59th fiscal year, in comprehensive consideration of the business performance and future business developments, etc., the Company proposes to pay a dividend of \$8 per share. As a result, the annual dividend will total \$16 per share, including the interim dividend paid of \$8 per share, which is \$4 higher than that for the previous fiscal year.

Matters concerning year-end dividend:

- (1) Type of dividend property Cash
- (2) Matters concerning allocation of dividend property to shareholders and the total amount thereof ¥8 per share of common stock of the Company totaling ¥649,968,592
- (3) Effective date of dividend from surplus June 26, 2019

# Proposal No. 2: Election of 11 Directors

At the conclusion of this Meeting, the terms of office of all 12 Directors will expire.

In that regard, the Company proposes the election of 11 Directors, lowering the number of Directors by one to enhance the efficiency of the management system.

The candidates for Director are as follows:

Candidate No.	Name	Current position and responsibility in the Company		Attendance at meetings of the Board of Directors
1	Yoshiaki Ono	President	Reelection	14/14
2	Toshiaki Deto	Executive Director and General Manager of Sales Unit	Reelection	14/14
3	Toru Takayama	Senior Director, in charge of Environmental Control & Safety and Internal Auditing and General Manager of Office of the President	Reelection	14/14
4	Mikio Furukawa	Senior Director and General Manager of Office of Business Development, Sales Unit	Reelection	14/14
5	Shigemichi Todoroki	Director	Reelection Outside Independent	14/14
6	Osamu Miyashita	_	New election Outside Independent	_
7	Satoru Sugano	Director and General Manager of Development Unit	Reelection	14/14
8	Yasushi Shibata	Director and General Manager of Administrative Unit and General Manager of Human Resources Department of Administrative Unit	Reelection	14/14
9	Naoki Kobayashi	Director and General Manager of Office of Sales & Marketing Unit, Sales Unit President of Suzhou Shin-Etsu Polymer Co., Ltd. President of Shin-Etsu Polymer Shanghai Co., Ltd.	Reelection	14/14
10	Kan Ishihara	Director and President of Shin-Etsu Finetech Co., Ltd.	Reelection	14/14
11	Mitsuo Sato	Director and General Manager of Production Unit	Reelection	13/14

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company		Number of the Company's shares owned					
	Yoshiaki Ono (January 1, 1944)	Apr. 1967 June 2000 June 2003	Joined Shin-Etsu Chemical Co., Ltd. General Manager of Silicone-Electronics Materials Research Center Director						
	Reelection	Nov. 2004 General Manager of Special Functional Products Department							
	Attendance at meetings of the Board of Directors 14/14	June 2005 Dec. 2007	8 8						
1	Tenure	June 2009	Representative Senior Managing Director and General Manager of Silicone Division						
	6 years		President of the Company (current position) concurrent positions outside the Company)						
	Reasons for nomination as candid		t concurrent positions outside the Company.						
	The Company has nominated Yoshiaki Ono as a candidate for Director because he possesses extensive knowledge and experience centered on the silicone business at Shin-Etsu Chemical Co., Ltd., and has shown strong leadership and endeavored toward the restoration of the Company's performance since he was appointed as Representative Director, and it was determined that he could continue to contribute to the supervisory functions of the Board of Directors and the enhancement of the Company's corporate value.								
	ennancement of the Company's c								
	Toshiaki Deto	Oct. 1980 June 1997	Joined the Company OA Group Manager of Technology Products Business Unit						
	(December 17, 1952)	June 2007	une 2007 General Manager of Technology Products Business Division, High Technology Products						
	Reelection	June 2012	Business Unit Director						
	Attendance at meetings of the Board of Directors	June 2013	General Manager of High Technology Products Business Unit	63,900 shares					
2	14/14	Apr. 2014	General Manager of Sales Unit (current position)						
	Tenure	June 2016	Senior Director						
	7 years	June 2018	Executive Director (current position)						
		· -	concurrent positions outside the Company) at concurrent positions outside the Company.						
	Reasons for nomination as candid								
	Reasons for nomination as candidate for Director The Company has nominated Toshiaki Deto as a candidate for Director because he possesses abundant experience and knowledge in sales gained while mainly engaged in the precision molded product business, is currently responsible for								
	the Sales Unit and it was determ	ined that he cou	uld continue to contribute to the enhancement of the	Company's					

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company		Number of the Company's shares owned				
		Apr. 1980	Joined the Company	owned				
		Apr. 1994	Manager of Hong Kong Branch					
		June 2002	President of Shin-Etsu Polymer America, Inc.					
		Mar. 2002	President of Shin-Etsu Polymer México, S.A.de					
		Mar. 2004	C.V.					
		June 2007	General Manager of RC Division, Electronic Device Business Unit of the Company					
	Toru Takayama	Oct. 2008	General Manager of Sales Unit, Electronic					
	(November 2, 1952)	000.2000	Device Business Unit					
		Mar. 2010	President of Suzhou Shin-Etsu Polymer Co.,					
	Reelection	10101. 2010	Ltd.					
			President of Shin-Etsu Polymer Shanghai Co.,					
	Attendance at meetings of the		Ltd.	38,600 shares				
	Board of Directors	June 2012	Director of the Company					
	14/14	June 2012	General Manager of Electronic Device					
3			Business Unit					
	Tenure	Apr. 2014	General Manager of Office of International					
	7 years	Api. 2014	Business, Sales Unit					
		June 2017	In charge of Environmental Control & Safety					
		Julie 2017	and Internal Auditing and General Manager of					
			Office of the President (current position)					
		June 2018	· • •					
			Senior Director (current position)					
	(Significant concurrent positions outside the Company)							
	No significant concurrent positions outside the Company.       Reasons for nomination as candidate for Director							
	knowledge gained while mainly	engaged in the	a candidate for Director because he possesses abund electronic device business and responsible for overse & Safety and Internal Auditing, serving as General	eas offices, is				
	knowledge gained while mainly o currently responsible for Environ of the President, and it was deter	engaged in the mental Control	electronic device business and responsible for overse	eas offices, is Manager of Office				
	knowledge gained while mainly currently responsible for Environ	engaged in the mental Control mined that he c	electronic device business and responsible for overse & Safety and Internal Auditing, serving as General ould continue to contribute to the enhancement of th	eas offices, is Manager of Office				
	knowledge gained while mainly o currently responsible for Environ of the President, and it was deter	engaged in the mental Control	electronic device business and responsible for overse l & Safety and Internal Auditing, serving as General ould continue to contribute to the enhancement of th Joined the Company FI Development Group Manager of Electronics	eas offices, is Manager of Office				
	knowledge gained while mainly o currently responsible for Environ of the President, and it was deter	engaged in the imental Control mined that he c Apr. 1979	electronic device business and responsible for overse & Safety and Internal Auditing, serving as General ould continue to contribute to the enhancement of th Joined the Company FI Development Group Manager of Electronics Material Handling Products Business Unit	eas offices, is Manager of Office				
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	knowledge gained while mainly o currently responsible for Environ of the President, and it was detern corporate value.	Apr. 1979 Oct. 2001	electronic device business and responsible for overse l & Safety and Internal Auditing, serving as General ould continue to contribute to the enhancement of th Joined the Company FI Development Group Manager of Electronics Material Handling Products Business Unit FI Control Manager of Electronics Material Handling Products Division, High Technology Products Business Unit	eas offices, is Manager of Office				
	knowledge gained while mainly of currently responsible for Environ of the President, and it was detern corporate value. Mikio Furukawa (June 20, 1954)	Apr. 1979 Oct. 2001 Oct. 2004	electronic device business and responsible for overse l & Safety and Internal Auditing, serving as General ould continue to contribute to the enhancement of th Joined the Company FI Development Group Manager of Electronics Material Handling Products Business Unit FI Control Manager of Electronics Material Handling Products Division, High Technology	eas offices, is Manager of Office				
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	knowledge gained while mainly o currently responsible for Environ of the President, and it was detern corporate value. Mikio Furukawa (June 20, 1954) Reelection	Apr. 1979 Oct. 2004 Oct. 2008	electronic device business and responsible for overse l & Safety and Internal Auditing, serving as General ould continue to contribute to the enhancement of th Joined the Company FI Development Group Manager of Electronics Material Handling Products Business Unit FI Control Manager of Electronics Material Handling Products Division, High Technology Products Business Unit General Manager of FI Division, High Technology Products Business Unit Director	eas offices, is Manager of Office e Company's				
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Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company		Number of the Company's shares owned		
5	Shigemichi Todoroki (November 9, 1946) Reelection Outside Independent Attendance at meetings of the Board of Directors 14/14 Tenure 4 years	Mar. 1972Registered as Certified Public AccountantJune 1988Senior Partner of Chuo Audit CorporationMay 2005President of Shigemichi Todoroki Tax Accountant Office (current position)Shigemichi Todoroki (November 9, 1946)Jan. 2006Reelection OutsideAug. 2007Senior Partner of Ernst & Young ShinNihon (Currently Ernst & Young ShinNihon LLC)IndependentJune 2011Auditor of the Japan Industrial Management & Accounting Institute Incorporated Foundation (Currently the Japan Industrial Management & Accounting Institute General Incorporated Foundation) (current position)Sept. 2013President of Shigemichi Todoroki Certified Public Accountant Office (current position)				
	Shigemichi Todoroki Certified Public Accountant OfficeReasons for nomination as candidate for outside DirectorThe Company has nominated Shigemichi Todoroki as a candidate for outside Director because it was determined that he continues to be capable of fully serving the role expected as an outside Director, including providing supervision of decision-making by the Board of Directors and execution of duties by directors from an objective and professional perspective, based on the knowledge and experience he has cultivated over many years as a certified public accountant and tax accountant.Shigemichi Todoroki has never been directly involved in the management of a company. However, the Company has judged that he will appropriately fulfill his duties as an outside Director based on his possession of sufficient insight to supervise corporate management, having extensive knowledge and experience from his many years as a certified public accountant and tax accountant. Furthermore, Shigemichi Todoroki is currently an outside Director of the Company. His tenure since assuming office as outside Director has been four years. Shigemichi Todoroki is the President of Shigemichi Todoroki Tax Accountant Office and Shigemichi Todoroki Certified Public Accountant Office, but there is					
6	experience and insight mainly in determined that he is capable of f	Apr. 1978 Apr. 2010 Apr. 2011 Apr. 2015 Apr. 2019 (Significant c No significant late for outside amu Miyashita the area of the ully serving the	Joined Mitsubishi Corporation Senior Vice President and Deputy General Manager of Kansai Branch Senior Vice President and Division COO, Retail & Healthcare Division President of MC Healthcare, Inc. Advisor (current position) oncurrent positions outside the Company) t concurrent positions outside the Company.	any, and it was iding objective and		

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company		Number of the Company's shares owned				
		Apr. 1978 Apr. 1995	Joined the Company SR Development Group Manager and Technology & Production Group Manager of					
	Satoru Sugano (October 7, 1954)	Feb. 2002	Kodama Plant General Manager of SR Production Division of Kodama Plant					
	Reelection	Apr. 2003	General Manager of SR Production Management Division of Technology Products Business Division, High Technology Products					
7	Attendance at meetings of the Board of Directors 14/14	Apr. 2008	Business Unit General Manager of SR Technology & Production Management Division of Technology Products Business Division, High	25,300 shares				
	Tenure 6 years	June 2009 June 2013 Apr. 2016	Technology Products Business Unit Manager of Kodama Plant Director (current position) General Manager of Development Unit (current					
	position) (Significant concurrent positions outside the Company) No significant concurrent positions outside the Company.							
	Reasons for nomination as candidate for Director The Company has nominated Satoru Sugano as a candidate for Director because he possesses abundant knowledge and experience gained through his involvement with R&D and production technology, etc. while mainly engaged in the precision molded product business, is currently responsible for the Development Unit, and it was determined that he could continue to contribute to the enhancement of the Company's corporate value.							
	Yasushi Shibata (May 12, 1959)	Apr. 1982 May 2009	Joined Shin-Etsu Chemical Co., Ltd. General Manager of Administration Department of Naoetsu Plant President of Shin-Etsu Silica Co., Ltd					
	Reelection		General Manager of Naoetsu Office of Skyward Information System Co., Ltd.					
8	Attendance at meetings of the Board of Directors 14/14	June 2014	Director of the Company (current position) General Manager of Human Resources Department, Administrative Unit (current position)	13,100 shares				
δ			General Manager of Administrative Unit (current position) oncurrent positions outside the Company)					
	No significant concurrent positions outside the Company.       Reasons for nomination as candidate for Director       The Company has nominated Yasushi Shibata as a candidate for Director because he possesses abundant knowledge and experience gained while mainly engaged in administrative affairs at Shin-Etsu Chemical Co., Ltd., has served as the person responsible for the Administrative Unit since he was appointed as Director of the Company, and it was determined that he could continue to contribute to the enhancement of the Company's corporate value.							

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company		Number of the Company's shares owned	
9	Naoki Kobayashi (November 29, 1956) Reelection Attendance at meetings of the Board of Directors 14/14 Tenure 2 years	Apr. 1981Joined the CompanyFeb. 1997International Sales Group Manager of Electronic Materials Business UnitNov. 2003Manager of Hong Kong BranchMar. 2014General Manager of Sales Unit, Electronic Device Business Unit President of Suzhou Shin-Etsu Polymer Co., Ltd. (current position) President of Shin-Etsu Polymer Shanghai Co., Ltd. (current position)Apr. 2014General Manager of Sales & Marketing Division I, Sales Unit of the CompanyJune 2017Director (current position) General Manager of Office of International Business, Sales UnitApr. 2019General Manager of Office of Sales & Marketing Unit, Sales Unit (current position)(Significant concurrent positions outside the Company)President of Suzhou Shin-Etsu Polymer Co., Ltd. President of Suzhou Shin-Etsu Polymer Co., Ltd.		4,100 shares	
	President of Shin-Etsu Polymer Shanghal Co., Ltd.     Reasons for nomination as candidate for Director     The Company has nominated Naoki Kobayashi as a candidate for Director because he possesses abundant e and knowledge gained while mainly engaged in the electronic device business and responsible for overseas the Sales Unit, is currently responsible for the Office of Sales & Marketing Unit in the Sales Unit, and it was determined that he could continue to contribute to the enhancement of the Company's corporate value.				
10	Kan Ishihara (April 14, 1956) Reelection Attendance at meetings of the Board of Directors 14/14 Tenure 2 years	June 1982 Apr. 2002 June 2005 May 2013 June 2017 (Significant c	Joined the Company General Manager of Compound Division President of Shin-Etsu Polymer Europe B.V. President of Shin-Etsu Finetech Co., Ltd. (current position) Director of the Company (current position) concurrent positions outside the Company) Shin-Etsu Finetech Co., Ltd.	6,600 shares	
	knowledge gained while mainly e electronic device business and res	n Ishihara as a c engaged in acco sponsible for o	or candidate for Director because he possesses abundar punting, housing environment and living materials be verseas offices, is currently responsible for a domest contribute to the enhancement of the Company's cor	usiness and the ic sales subsidiary,	

Candidate No.	Name (Date of birth)	Career s	Number of the Company's shares owned			
		Jan. 1985 Joined the Company				
		Apr. 1993	Apr. 1993 Manager of Group IV, Engineering Division			
	Mitsuo Sato	Oct. 1995	Construction Materials Technology Group			
	(September 30, 1957)		Manager of Construction Materials Business Unit			
	Reelection	Division, Tokyo Plant				
	Attendance at meetings of the			9,100 shares		
	Board of Directors					
11	13/14					
11						
	Tenure		position)			
	2 years	June 2017 Director (current position)				
		(Significant o				
		No significant concurrent positions outside the Company.				
	Reasons for nomination as candidate for Director					
	The Company has nominated Mi	tsuo Sato as a c	candidate for Director because he possesses abundar	nt knowledge and		
	experience gained through his in	volvement in p	roduction technology and other business related to p	roduction while		
	mainly engaged in the housing environment and living materials business, is currently responsible for the Production					

mainly engaged in the housing environment and living materials business, is currently responsible for the Production Unit, and it was determined that he could continue to contribute to the enhancement of the Company's corporate value.

Notes:
Naoki Kobayashi holds concurrent positions as President of Suzhou Shin-Etsu Polymer Co., Ltd. and President of Shin-Etsu Polymer Shanghai Co., Ltd., both of which are subsidiaries of the Company. The Company is engaged in transactions with Suzhou Shin-Etsu Polymer Co., Ltd. that include the sale of materials and the purchase of products and with Shin-Etsu Polymer Shanghai Co., Ltd. that include product sales.

Kan Ishihara holds a concurrent position as President of Shin-Etsu Finetech Co., Ltd., a subsidiary of the Company, and the Company is engaged in transactions with Shin-Etsu Finetech Co., Ltd. that include product sales.

Each company mentioned above is engaged in the same type of business as the Company.

There is no special interest between any other candidates and the Company.

- The position and responsibility of the candidates who have served as persons executing business at Shin-Etsu Chemical Co., Ltd., the parent company of the Company, and its subsidiaries, etc. in the past five years are provided in the "Career summary, and position and responsibility in the Company" section above.
- 3. Shigemichi Todoroki and Osamu Miyashita are candidates for outside Director.
- 4. The Company has submitted notification to Tokyo Stock Exchange, Inc. that Shigemichi Todoroki has been appointed as an independent officer. If the reelection of Shigemichi Todoroki is approved at this Meeting, the Company plans to continue his designation as an independent officer.
- 5. If Osamu Miyashita is elected as outside Director, the Company plans to notify to Tokyo Stock Exchange, Inc. of his designation as an independent officer.
- 6. Limited liability agreements with candidates

The Company has set forth in its Articles of Incorporation that it may enter into an agreement with outside Directors limiting their liability to the scope set forth in the provisions of Article 427, paragraph 1 of the Companies Act.

The Company has entered into an agreement with outside Director candidate Shigemichi Todoroki limiting his liability according to the provisions of Article 427, paragraph 1 of the Companies Act. If Shigemichi Todoroki is reelected as an outside Director, the Company plans to renew the aforementioned limited liability agreement with him. Furthermore, if Osamu Miyashita is elected as an outside Director, the Company plans to enter into the aforementioned limited liability agreement with him.

The details of the limited liability agreement are summarized as follows:

The maximum amount of liability for damages under the agreement shall be the minimum liability amount provided for under laws and regulations.

#### Proposal No. 3: Election of 1 Audit & Supervisory Board Member

At the conclusion of this Meeting, the term of office of Audit & Supervisory Board Member Sachihito Hosogi will expire.

Therefore, the Company proposes the election of 1 Audit & Supervisory Board Member.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

Name		Number of the Company's shares				
(Date of birth)		Career summary and position in the Company				
Sachihito Hosogi (May 18, 1949)	Apr. 1975 Aug. 1992	Joined Shin-Etsu Chemical Co., Ltd. Manager of Silicone Division II, Osaka Branch				
Reelection Outside	Aug. 1995 Jan. 1996	Assistant General Manager of Silicone Division II, Osaka Branch Assistant General Manager of Silicone Division, Osaka				
Attendance at meetings of the Board of Directors 14/14	Aug. 1996 Nov. 2004	Branch General Manager of New Functional Materials Department General Manager of Special Functional Products Department	- shares			
Attendance at meetings of the Audit & Supervisory Board 18/18	ν υ	Audit & Supervisory Board Member of the Company (current position) oncurrent positions outside the Company) t concurrent positions outside the Company.				
Tenure 4 years						

Reasons for nomination as candidate for outside Audit & Supervisory Board Member

The Company has nominated Sachihito Hosogi as a candidate for outside Audit & Supervisory Board Member because he has abundant experience in company operations, and it was determined that such knowledge and experience can be continuously utilized to strengthen the Company's audit system.

Sachihito Hosogi has never been directly involved in the management of a company. However, the Company has judged that he will appropriately fulfill his duties as an outside Audit & Supervisory Board Member based on his possession of sufficient insight to monitor corporate management, having knowledge and experience from extensive business over many years. Furthermore, Sachihito Hosogi is currently an outside Audit & Supervisory Board Member of the Company. His tenure since assuming office as outside Audit & Supervisory Board Member of the Company. His tenure since assuming office as outside Audit & Supervisory Board Member of the Company. His tenure since assuming office as outside Audit & Supervisory Board Member of the Company.

Notes: 1. There is no special interest between the candidate and the Company.

- 2. Sachihito Hosogi is a candidate for outside Audit & Supervisory Board Member.
- 3. Sachihito Hosogi has served as a person executing business at Shin-Etsu Chemical Co., Ltd., which is the parent company of the Company, in the past five years, and his position and responsibility are provided in the "Career summary and position in the Company" section above.
- 4. Limited liability agreements with candidates

The Company has set forth in its Articles of Incorporation that it may enter into an agreement with outside Audit & Supervisory Board Members limiting their liability to the scope set forth in the provisions of Article 427, paragraph 1 of the Companies Act.

The Company has entered into an agreement with outside Audit & Supervisory Board Member candidate Sachihito Hosogi limiting his liability according to the provisions of Article 427, paragraph 1 of the Companies Act. If Sachihito Hosogi is reelected as an outside Audit & Supervisory Board Member, the Company plans to renew the aforementioned limited liability agreement with him.

The details of the limited liability agreement are summarized as follows:

The maximum amount of liability for damages under the agreement shall be the minimum liability amount provided for under laws and regulations.

#### (Reference)

### Independence Criteria for Outside Officers

The Company stipulates that the criteria for determining independence of the Company's outside officers is that they are persons who do not fall under any of the items listed below.

- 1. Persons executing business (meaning Directors (excluding outside Directors), Executive Officers, Corporate Officers, the equivalents thereof and employees; the same applies hereinafter) of the Company, and the parent company, subsidiaries and associates (including fellow subsidiaries; the same applies hereinafter) of the Company
- 2. Audit & Supervisory Board Members of the Company's parent company
- 3. The Company's major business partners and persons for whom the Company is a major business partner (in the case of a corporation, etc., persons executing business of said corporation, etc.)
- 4. Persons who receive a large sum of remuneration for providing specialized services or consulting services related to law, finance, tax, etc. (in the case of a corporation, etc., who belong to said corporation, etc.)
- 5. Persons who have received a large sum of donations from the Company (in the case of a corporation, etc., persons executing business of said corporation, etc.)
- 6. Persons who have recently fallen under items 1 through 5 above
- 7. Relatives within the second degree of kinship of the persons listed below (limited to important persons (Note))
  - (1) Persons executing business of the Company, and the parent company, subsidiaries and associates of the Company (including accounting advisors of a subsidiary in the case an outside Audit & Supervisory Board Member is designated as an independent officer)
  - (2) Persons listed in items 2 through 5 above
  - (3) Persons who have recently fallen under items (1) or (2) above
- Note: "Important persons" are:
  - (a) In the case of persons executing business, Directors (excluding outside Directors), Executive Officers, Corporate Officers and employees in senior management positions of General Manager or higher.
  - (b) Certified Public Accountants who belong to an audit firm or an accounting firm, attorneys who belong to a law firm, and council members, directors, auditors, etc. who belong to an incorporated foundation, an incorporated association, and educational corporation or other corporation.

**Proposal No. 4:** Delegation of Determination of Subscription Requirements for Stock Acquisition Rights to Be Issued as Stock Options to Employees of the Company and Directors of Subsidiaries of the Company to the Board of Directors of the Company

The Company asks for the shareholders' approval to delegate the determination of the subscription requirements for stock acquisition rights to be issued as stock options to employees of the Company and directors of subsidiaries of the Company to the board of directors of the Company (hereinafter referred to as the "Board of Directors") in accordance with the provisions of Articles 236, 238 and 239 of the Companies Act.

- Reasons for issuing stock acquisition rights with particularly favorable terms and conditions: For the purpose of further enhancing the willingness and morale to contribute to the long-term increase of corporate value of the Company's group, and seeking to increase the corporate value of the Company's group, the Company would like to issue stock acquisition rights to employees of the Company and directors of subsidiaries of the Company without requiring the payment of monies.
- 2. Features and the maximum number of stock acquisition rights, etc. of which the Board of Directors will be authorized to determine subscription requirements, based on the matters to be determined at this Meeting:
  - (1) The maximum number of stock acquisition rights of which the Board of Directors will be authorized to determine subscription requirements based on the delegation

The maximum number of stock acquisition rights specified in item (3) below shall be one thousand nine hundred (1,900).

The maximum total number of shares of common stock of the Company to be delivered upon exercise of stock acquisition rights shall be one hundred and ninety thousand (190,000). If the number of shares to be granted is adjusted as prescribed in item (3) below, however, the adjusted number of shares to be granted shall be the product of the number of shares to be granted after adjustment multiplied by the above-mentioned maximum number of stock acquisition rights.

- (2) No payment of monies shall be required for the stock acquisition rights of which the Board of Directors will be authorized to determine subscription requirements based on the delegation.
- (3) Features of stock acquisition rights of which the Board of Directors will be authorized to determine subscription requirements based on the delegation
  - (a) Class and number of shares underlying stock acquisition rights

The class of shares underlying stock acquisition rights shall be common stock, and the number of shares underlying each stock acquisition right (hereinafter referred to as the "Number of Shares to Be Granted") shall be one hundred (100).

If, however, the Company either effects a share split of its common stock (including allotment of its shares of common stock without contribution; the same shall apply to the share split described hereinafter) or effects a consolidation of its shares of common stock, after the date of resolution of the Meeting of Shareholders (hereinafter referred to as the "Resolution Date"), the Number of Shares to Be Granted shall be adjusted according to the formula described below. Fractions of less than one (1) share resulting from such adjustments shall be rounded down.

Number of Shares to Be	_	Number of Shares to Be	~	Ratio of share split or share
Granted after adjustment	-	Granted before adjustment	×	consolidation

In addition to the above, if, after the Resolution Date, any event that would force the Company to adjust the Number of Shares to Be Granted occurs, the Company shall make appropriate adjustments to the Number of Shares to Be Granted within a reasonable range.

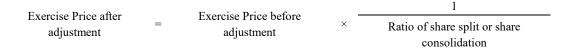
(b) Amount of assets to be contributed upon exercise of stock acquisition rights

The amount of assets to be contributed upon the exercise of each stock acquisition right shall be the amount obtained by multiplying the amount to be paid in for one (1) share to be delivered upon exercise of stock acquisition rights (hereinafter referred to as the "Exercise Price") by the Number of Shares to Be Granted.

The Exercise Price shall be the higher of either the product of the multiplication of the average of daily closing price of the common stock of the Company in regular trading on the Tokyo Stock Exchange (hereinafter referred to as the "Closing Price") during the month (excluding dates on which no trade is made) immediately prior to the month containing the date on which stock

acquisition rights are allotted (hereinafter referred to as the "Allotment Date") by 1.025, with any fractions of less than ¥1 to be rounded up; or the Closing Price on the Allotment Date (or in the event that there is no Closing Price on that date, the Closing Price of the immediately preceding day on which the Company's common stock were traded).

If the Company either effects a share split or a consolidation of its shares of common stock after the Allotment Date, the Exercise Price shall be adjusted according to the formula described below. Fractions of less than \$1 resulting from such adjustments shall be rounded up.



If, after the Allotment Date, the Company issues new shares of common stock or disposes of shares of treasury stock thereof of the Company at a price lower than the market price (excluding the sale of shares of treasury stock pursuant to the provisions of Article 194 of the Companies Act ["Demand for Sale of Shares Less than One Unit by Holders of Shares Less than One Share Unit"], the conversion of securities that shall or may be converted to shares of common stock of the Company, or the exercise of stock acquisition rights with which the delivery of shares of common stock of the Company can be requested [including bonds with stock acquisition rights]), the Exercise Price shall be adjusted according to the formula described below. Fractions of less than ¥1 resulting from such adjustments shall be rounded up.

Exercise Price		Exercise Price	Number of issued		Number of newly × Payment amount issued shares × per share		
after adiustment	=	before adjustment	× snares -	× _	shares +		Market price
aajastiiiteiit		aujustinent			1		

Number of issued shares + Number of newly issued shares

In the formula above, "Number of issued shares" is the total number of shares of common stock issued by the Company excluding the number of treasury shares of common stock owned by the Company. In the case of the Company's disposal of treasury stock, "Number of newly issued shares" shall be replaced with "Number of treasury stock to be disposed of."

In addition to the above, if, after the Allotment Date, any event that would force the Company to adjust the Exercise Price occurs, the Company shall make appropriate adjustments to the Exercise Price within a reasonable range.

(c) Period during which stock acquisition rights may be exercised

From the day following the 2-year anniversary of the Allotment Date to March 31, 2025

- (d) Matters concerning increases in capital and capital reserve when shares are issued upon exercise of stock acquisition rights
  - i. The amount of capital to be increased by the issuance of shares upon exercise of stock acquisition rights shall be one-half of the maximum amount of increase in capital etc., which is calculated in accordance with Article 17, paragraph 1 of the Corporate Accounting Rules. Fractions of less than ¥1 resulting from such calculation shall be rounded up.
  - ii. The amount of capital reserve to be increased by the issuance of shares upon exercise of stock acquisition rights shall be the amount obtained by subtracting the amount of capital to be increased as prescribed in (i) above from the maximum amount of increase in capital etc. described in (i) above.
- (e) Restriction on acquisition of stock acquisition rights by transfer Any acquisition of stock acquisition rights by transfer shall be subject to the approval by a resolution of the Board of Directors.
- (f) Conditions for exercise of stock acquisition rights
  - i. If a person granted stock acquisition rights or his or her heir has waived the stock acquisition rights, the stock acquisition rights cannot be exercised.
  - ii. If a person granted stock acquisition rights no longer falls under any of the following items, the person granted stock acquisition rights may exercise stock acquisition rights only yet to be

exercised until the earlier of the date two years after the person no longer falls under any of the following items, or March 31, 2025.

- a. A director or audit & supervisory board member, employee, adviser, counselor or temporary employee of the Company
- b. A director or audit & supervisory board member or employee of a subsidiary of the Company or a subsidiary of the Company's parent company
- iii. An heir of a person granted stock acquisition rights may exercise the stock acquisition rights for only six months (up until March 31, 2025) from the day the stock acquisitions rights were succeeded in accordance with the provisions of the Civil Code.
- iv Other conditions are as set forth in the agreement for allotment of stock acquisition rights, which is concluded between the Company and the person granted stock acquisition rights, based on a resolution made by the Board of Directors of the Company.
- (g) Provisions for acquisition of stock acquisition rights
  - i. In the event that a proposal for a merger agreement under which the Company shall become a ceasing company, a proposal for a company split agreement or company split plan under which the Company shall become a splitting company, or a proposal for a share exchange agreement or share transfer plan under which the Company shall become a wholly-owned subsidiary is approved at a shareholders' meeting of the Company (or in any of the above cases, when an approval at a shareholders' meeting of the Company is not required, and an approval at a Board of Directors' meeting is made), the Company may acquire the stock acquisition rights without consideration at the date separately specified by the Board of Directors of the Company.
  - ii. If a person granted stock acquisition rights or his or her heir can no longer exercise the stock acquisition rights pursuant to (f) above, the Company may acquire the stock acquisition rights without consideration at the date separately specified by the Board of Directors of the Company.
- (h) In the event where the Company engages in a merger (limited to the case where the Company ceases to exist after the merger), absorption-type company split, incorporation-type company split, share exchange, or share transfer (hereinafter collectively referred to as the "Reorganization Actions"), the Company shall deliver to the holders of the remaining stock acquisition rights at the time the Reorganization Actions take effect (hereinafter referred to as the "Remaining Stock Acquisition Rights") the stock acquisition rights of the relevant stock companies listed in Article 236, paragraph 1, item (viii) (a) through (e) of the Companies Act (hereinafter referred to as the "Reorganized Company"), in each case in accordance with the conditions set forth below. In this event, the Remaining Stock Acquisition Rights shall be issued. However, the foregoing shall be on the condition that delivery of such stock acquisition rights by the Reorganized Company in accordance with the following conditions is included in the absorption-type merger agreement, consolidation-type merger agreement, absorption-type company split agreement, incorporation-type company split plan, share exchange agreement or share transfer plan.
  - i. Number of stock acquisition rights of the Reorganized Company to be delivered The same number of such stock acquisition rights as the number of the Remaining Stock Acquisition Rights possessed by each holder of the Company's stock acquisition rights shall be delivered.
  - Class of shares of the Reorganized Company underlying stock acquisition rights Class of shares underlying stock acquisition rights shall be common stock of the Reorganized Company.
  - iii. Number of shares of the Reorganized Company underlying stock acquisition rights The number of shares shall be determined in the same manner as (a) above taking into consideration the conditions and other factors concerning the Reorganization Actions.
  - iv. Amount of assets to be contributed upon exercise of stock acquisition rights The amount of assets to be contributed upon exercise of each stock acquisition right to be delivered shall be the amount obtained by multiplying the amount to be paid in after reorganization, which is adjusted taking into consideration the conditions and other factors

concerning the Reorganization Actions, by the number of shares underlying the relevant stock acquisition rights as determined in accordance with (iii) above.

- v. Period during which stock acquisition rights may be exercised This period shall commence either on the starting date of the period for exercising stock acquisition rights specified in (c) above, or on the date on which the Reorganization Action comes into effect, whichever is later, and end on the expiry date of the period for exercising stock acquisition rights specified in (c) above.
- vi. Matters concerning increases in capital and capital reserve when shares are issued upon exercise of stock acquisition rights

They shall be determined in the same manner as (d) above.

- vii. Restriction on acquisition of stock acquisition rights by transfer Any acquisition of stock acquisition rights by transfer shall be subject to the approval by resolution of the board of directors of the Reorganized Company.
- viii. Conditions for exercise of stock acquisition rights They shall be determined in the same manner as (f) above.
- ix. Provisions for acquisition of stock acquisition rights

They shall be determined in the same manner as (g) above.

- (i) In cases where the number of shares to be delivered to the holders of the stock acquisition rights who have exercised the stock acquisition rights includes any fractions of less than one (1) share, such fractions shall be rounded down.
- (j) Other details with respect to stock acquisition rights Other matters concerning stock acquisition rights and particulars not stipulated in the above shall be established by means of a resolution at a separately held Board of Directors' Meeting.